

Relentless Youth Outreach Worker Job Description

YOU CAN Youth Services is a non-profit charitable organization dedicated to empowering youth so they have the knowledge, support, and skills to remove themselves from harm's way. We believe in a 50/50 approach when working with young people: we will work very hard for them, but we expect them to work very hard for themselves. Our end goals for the youth we work with are; stay in school, return to school, or secure and maintain employment. If those end goals are achieved, this will ensure economic independence in the future for the youth in our programs. Our Youth Workers form intentional relationships, lead with values, and have a deep investment in being relentless.

The core function of the Relentless Youth Outreach Worker (RYOW) is to engage and support at-risk youth in a process of change. This allows young people to move out of their current situation and begin to foster independence. The RYOW will work closely with team members, supervisors and other support workers to ensure that each young person is ready, willing, and able to bring about some form of change in their lives.

Responsibilities

- The Relentless Youth Outreach Worker (RYOW) will understand, practice and promote the vision, mission, and values of the organization
- Maintain a caseload of 13-15 youth
- Build and maintain healthy relationships with youth, ensuring intentional weekly contacts with each youth on the caseload
- Facilitate weekly evening programming to engage youth in healthy activities with others.
- Work with youth's support team to plan and implement opportunities for growth.
- Communicate with school personnel to support educational success and advancement and with employers to secure employment opportunities and support job retention
- Relentless outreach and follow-up with youth: on the street, in their homes, in the courts, at school etc., especially during times of relapse
- Work with youth to create opportunities for personal development and employment readiness trainings
- Advocate for youth needs with respect to housing, legal assistance, mental health supports, academic achievement, employment, etc.
- Implement and lead restorative processes when appropriate: Peacemaking Circles & Mediations
- Maintain contact with other supports in the youth's life (social workers, probation officers, teachers, parents/guardians etc.)
- Document/log daily occurrences and complete a needs assessment and service plan for youth on a caseload.
- Engage in ongoing personal and professional development to increase capacity to serve young people
- Engage and support youth in restorative dialogue processes when conflict has occurred in order to lower recidivism and increase engagement at school or work
- Other tasks as assigned

Qualifications

YOU CAN Youth Services seeks highly driven individuals who are both personally and professionally a good fit for the culture of our agency. In addition, the ideal candidate will be a competent decision-maker. He/she will have a sense of humor, feel passionate and committed to direct work with at-risk youth, and demonstrate an interest in learning and supporting coworkers.

- Diploma or degree in Child and Youth Care or equivalent experience – minimum of three years of direct service work with at-risk youth
- Understanding of and experience working with at-risk, multi-culturally diverse youth
- Excellent communication and interpersonal skills
- Capacity to think and act intentionally and strategically to help youth change behaviours
- Capacity for creative problem-solving, conflict resolution and violence prevention
- Ability to work independently with minimal supervision
- Demonstrated ability to work constructively and cooperatively in a team setting
- Knowledge and experience with case management and data tracking
- Flexibility with work hours/schedule as required for youth needs
- Valid Driver's License with a clean abstract and \$2 million liability Insurance
- Completion of criminal record and child welfare check
- Standard First Aid & CPR Level C
- Suicide Intervention Training

Closing Date: Resumes will be reviewed and interviews booked immediately. Only those invited to participate in the interview process will be contacted.

Salary Range: \$44,000-\$48,000/year + Benefits.

Please email resumes to: YOU CAN.Edmonton@youcan.ca